

COMMONWEALTH OF PUERTO RICO

SOUTHWEST LOCAL WORKFORCE DEVELOPMENT BOARD, INC.

PUBLIC POLICY ON CONFLICT OF INTEREST

Section 1. The Southwest Local Workforce Development Board, Inc. based on Public Law 113-128, which creates the Workforce Innovation and Opportunity Act (WIOA), to create the Public Policy on Conflict of Interest.

Section 2. Under Section 107 (h) of the WIOA Act, the Public Policy on Conflict of Interest is established.

Section 3ra. Definition of Conflict of Interest: Occurs when the Member and/or officer of the Workforce Development Board (WDB), a member of his family, his partner, his employer or the employer of a member of his family, has a financial or other interest in the organization.

Section 4. A conflict of interest may arise under WIOA when:

- a) The individual (the Member);
- b) Any immediate member of his or her family;
- c) The Member's partner; or
- d) The organization that employs or is about to employ any of the above;

Has a financial or other interest in the company or organization selected to award a proposal and/or contract.

Section 5. Conflict of Interest WDB Official - A conflict of interest will arise on the part of a WDB official when that official is in a decision-making capacity regarding the participation, selection, contracting, or administration of WIOA funds if he or she has an actual or apparent conflict of interest with the WDB.

Section 6. WDB Members may not vote or participate:

- a) In any decision-making capacity regarding the provision of services by it or any organization it represents.
- b) In any other matter that may provide any benefit to such Member.

Section 7. No officer or employees or agents or members of the WDB in charge of awarding proposals shall solicit or accept gratuities, favors or anything of monetary value from proposers, potential proposers or parties of a subcontracting entity.

Section 8. This public policy will become effective immediately upon approval by the Local Board.

In San Germán, Puerto Rico, today, August 10, 2017.



Roque Abad Ramírez Palermo, WDB Local Board Chairman