

**COMMONWEALTH OF PUERTO RICO**  
**SOUTHWEST LOCAL WORKFORCE DEVELOPMENT BOARD, INC.**

**PUBLIC POLICY ON THE DEVELOPMENT**  
**OF SMALL AND MEDIUM-SIZE ENTERPRISES (PyMEs)**

**Section 1.** The Southwest Local Labor Development Board, Inc, with the purpose of joining the initiatives being developed by the government; and collaborate for this sector to benefit from the opportunities offered by government programs for these purposes, based on the Executive Order of the State Board of June 25, 2015, to establish as Public Policy that the funds to be granted under the WIOA Act be prioritized to out-of-school youth, also maintaining as targets of their benefits to displaced persons, unemployed and adults over 55 years old, through the Small and Medium Enterprises according to Act 62 of June 11, 2014. A copy of the Executive Order of the State Board of the Development Program is attached. In this document, guidelines are imparted to the Southwest Local Labor Development Area, which carry out the necessary actions to carry out this policy.

**Section 2.** In order to comply with the guidelines given and so that we can join forces, the Southwest Local Labor Development Area shall:

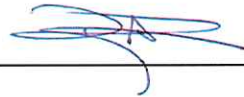
- a. Focus its services to serve PyMEs, considering WIOA regulations and the need to comply with the Performance Measures between DOLETA and DDEC.
- b. Offer the services of the One-Stop Management Center/American Job Center to assist in the identification of job candidates, interviewing, referrals, and placement in the new jobs to be created by PyMEs. As part of the benefits that employers can obtain through the services offered at the CGU, the following can be mentioned:
  1. Conduct interviews of job candidates for the purpose of providing the employer with the opportunity to select skilled and qualified personnel who meet expectations.
  2. Select candidates according to your needs.
  3. Participate in the different studies of occupational demand.
  4. To be a member of the Local Board, which in turn allows him/her to contribute in the establishment of public policy for the training and employment programs of the Local Area.
  5. Use of the CGU/AJC as a means of disseminating the job offers of the company they represent.
- c. Identify the needs of employers for the new jobs to be created in terms of:
  1. Acquired skills
  2. Certifications
- d. Develop aggressive strategies for program promotion and outreach to Micro, Small and Medium-sized Businesses in their area to orient them to the range of activities, services and incentives they can benefit from through the Workforce Innovation and Opportunity Act (WIOA).

- e. In the preparation of the Regional Strategic Plan, required by WIOA, strategies and initiatives to serve PyMEs and comply with Local Board Public Policy will be integrated.
- f. Related to the Youth Program, in accordance with WIOA Section 129, ALDLS must meet the 20% requirement for Internship and Work Exposure, On-the-Job Training, Work Experiences, and Summer Employment activities. It will be recommended to emphasize the promotion of youth programs to PyMEs employers.

**Section 3.** ALDLS will submit a Work Plan to describe compliance with this Local Board Public Policy. If necessary for compliance with this Public Policy, changes may be included in upcoming Notices of Change and/or Modifications to the Work Specification of Youth, Adult and Dislocated Worker Programs. The regulations state that ALDLS may revise the Strategic Plan at any time, as changes in economic conditions, public policy, Local Board composition, among other elements change the conditions under which the Plan was approved.

**Section 4.** This public policy will become effective immediately upon approval by the Local Board.

In San Germán, Puerto Rico, today, August 10, 2017.



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Roque Abad Ramírez Palermo, WDB Local Board Chairman