

COMMONWEALTH OF PUERTO RICO

SOUTHWEST LOCAL WORKFORCE DEVELOPMENT BOARD, INC.

PUBLIC POLICY TO DEFINE THE CRITERIA OF UNDER-EMPLOYMENT

ADULTS AND DISLOCATED WORKERS PROGRAM

Section 1. The Southwest Local Workforce Development Board, Inc. establishes as Public Policy based on Public Law 113-128, which creates the Workforce Innovation and Opportunity Act (WIOA), to define the Underemployment criteria for the Adult and Dislocated Worker Program, as stated.

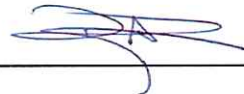
Section 2. In addition to providing training and career services to the unemployed, there is a significant population of job seekers who are underemployed. Individuals who are categorized as underemployed can be considered those who meet the following criteria:

- individuals working part-time (20 hours or less) who are seeking full-time employment;
- over-qualified individuals, working in a position that is inadequate with respect to their skills and training;
- employed persons who meet the definition of a low-income individual described in Section 3(36) WIOA; and
- persons who are working, but the earnings from their current job are not sufficient in comparison to the earnings from their previous employment, as defined by public policy established regarding this issue at the State or local level. Individuals who are underemployed and meet the definition of a low-income individual may receive career and training services under the adult program on a priority basis.

Section 3. On the other hand, individuals who meet the definition of an "individual with a barrier to employment" (WIOA Section 3(24)) who are underemployed may also receive services in the adult program, with priority status as set forth in TEGL 8-15. Individuals who were determined eligible for the dislocated worker program, who may be categorized as underemployed according to State or Local Board policy, may be considered eligible for career and training services under this program.

Section 4. This public policy will become effective immediately upon approval by the Local Board.

In San Germán, Puerto Rico, today, August 10, 2017.



Roque Abad Ramírez Palermo, WDB Local Board Chairman