

COMMONWEALTH OF PUERTO RICO
SOUTHWEST LOCAL WORKFORCE DEVELOPMENT BOARD, INC.

**RESOLUTION OF THE SOUTHWEST LOCAL WORKFORCE DEVELOPMENT BOARD,
INC. TO ESTABLISH THE PUBLIC POLICY OF SELF-SUFFICIENCY OF THE SOUTHWEST
LOCAL LABOR DEVELOPMENT AREA, INC. SOUTHWEST LABOR DEVELOPMENT
AREA AND FOR OTHER PURPOSES**

Section 1. It is established as a Public Policy of the Southwest Local Labor Development Area (SWALDA) to provide career and/or training services to unemployed adults and dislocated workers for the purpose of obtaining and retaining employment that will enable them to become self-sufficient..

Section 2. Self-sufficiency is defined in Section 3 (36) B as the situation in which the employee earns income at least at the lower income standard level determined annually by the Secretary of the U.S. Department of Labor (DOL).

Section 3. Applicants will be required to meet all general eligibility requirements, as evidenced by the procedures established for such purposes. When determining compliance with the general requirements, possible compliance with the self-sufficiency criteria will be verified once the person is employed in the selected occupation or training.

Section 4. Accordingly, self-sustaining employment is defined by this Local Board as employment that provides an annual income of not less than the family income level of 4, excluding fringe benefits, according to the LLSIL.

Section 5. If it is determined from the assessments conducted that the individual has physical or mental impairments or other barriers to employment that require special service needs, self-sufficient employment will be considered to be that which provides an annual income level of not less than 70% of the poverty level for the 4 person family, excluding fringe benefits, according to the LLSIL.

Section 6. These standards may be adjusted on a case-by-case basis by this Local Board to address special project situations at the request of the Board of Mayors, the Labor Development Program or the ALDLS Executive Director.

Section 7. These rules shall become effective immediately upon their approval by this Board.

In San Germán, Puerto Rico, this 1 day of March, 2017.



Roque Abad Ramírez Palermo, WDB Local Board Chairman